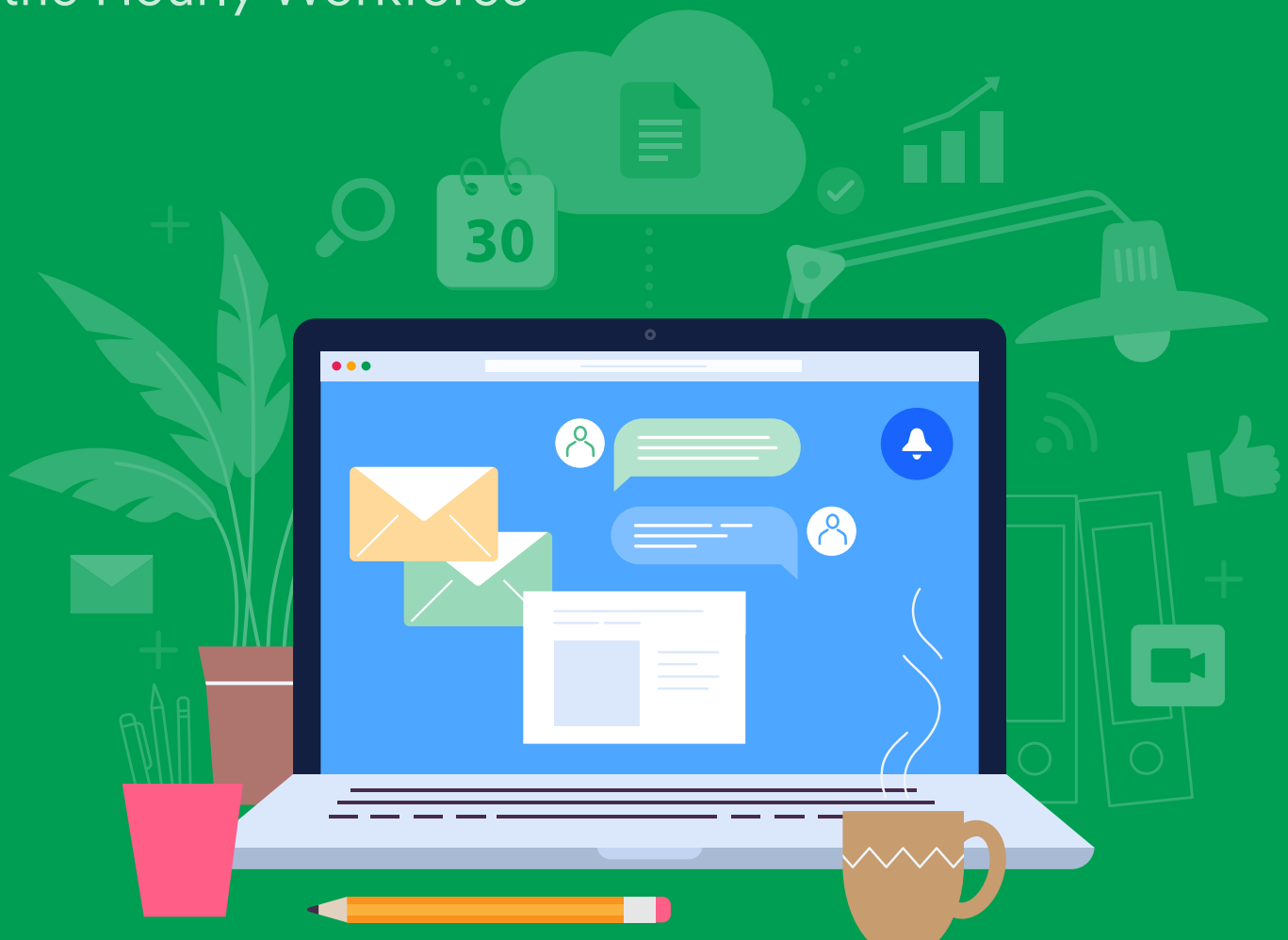


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Digital Transformation Guide for High Volume Hiring

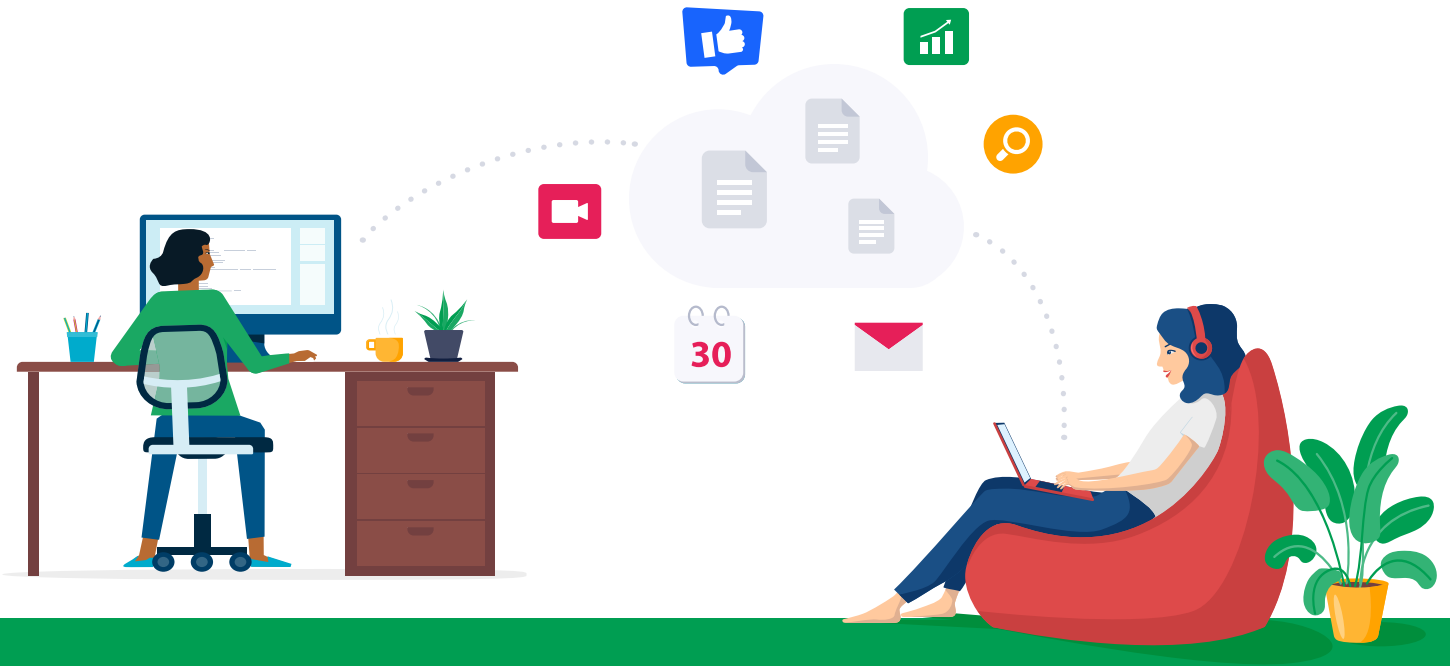
How to Make Remote Work *Work* for
the Hourly Workforce



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Introduction: Remote Work Rewind

When the COVID-19 pandemic caused the world to shut down in March 2020, workers were forced out of their traditional work environments and into spare bedrooms, walk-in closets, or any other empty space they could find to serve as a makeshift workspace for the foreseeable future. Group lunches, coffee breaks, water-cooler chatter, and weekly happy hours fell by the wayside, replaced overnight by Zoom calls accompanied by crying babies and family dinners interrupted by the sporadic chiming of Slack and Outlook notifications.

But as professional environments drastically changed, we did what humans have been doing for millennia: We adapted. In year two of the pandemic, we've learned how to redefine work to ensure it fits with any and every lifestyle.

This paper will review:

- The current state of remote work from employees' perspectives.
- Tips for how to support teams remotely—from digital onboarding to new communication initiatives to enhancing employee engagement.
- Tools to achieve the above and seamlessly guide your organization through a digital transformation.