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2024 Roadmap for High Volume Hiring

Insights from 2023 and Top 5 Trends for Future Success

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Introduction

Every year, the world rides a wave of innovation. We see changes that are meant to make our lives easier by getting things done faster and having more time to actually live our lives.

In 2023, we witnessed a revolution in the world of AI in HR. Recruiters enjoyed tinkering with new ways to automate messages to applicants, facilitate document collection, and communicate with candidates. On the other side of the hiring table, applicants were privy to a faster, more seamless path to work, while still receiving the human touch.

Despite these advancements in the job application experience, there are lingering issues for recruiters. For one, time-to-hire is still the biggest pain point among recruitment teams who hire frontline workers. And for those who are keen to adopt AI as part of their process, some are unsure as to how to implement this technology in the most efficient and cost-effective way.

But the world isn't waiting for recruiters to catch up—innovation will continue to move us forward. Talent acquisition teams have no choice but to get up to speed by getting ahead of what's next. That's why we've put together this guide.

In the *2024 Roadmap for High Volume Hiring*, we will:

- share insights and successes from our customers who hired frontline workers in 2023,
- examine the current challenges in high volume hiring—from sourcing candidates to onboarding,
- discuss how to address these challenges with forward-thinking solutions,
- and reveal the top five hiring trends we anticipate will take center stage in 2024.

We hope this guide helps you devise a hiring strategy to meet whatever challenges come your way in 2024.

